



Bullying - A Stockton Charter for Action

Bullying: A definition.

Behaviour by an individual or group, usually repeated over time, that intentionally hurts another individual or group either physically or emotionally.

Name of School /Service _____

We are working with all community members to create a community where all types of bullying, including cyber bullying, are not tolerated.

Our Community

- ✓ Discusses, monitors and reviews our anti-bullying policy/guidance on a regular basis, acknowledging that good practice within Stockton suggests the policy is reviewed as needed and updated annually.
- ✓ Supports community members to promote positive relationships and to identify and understand how to resolve bullying. It raises awareness that bullying will not be tolerated in Stockton.
- ✓ Ensures that community members are aware that all bullying concerns will be dealt with sensitively and effectively; that everyone feels safe to learn and abides by the anti-bullying policy.
- ✓ Communicates feedback to everyone who has been effected regarding their concerns on bullying and deals promptly with the issue. All those involved will work together to uphold the anti-bullying policy.
- ✓ Seeks, learns and shares from anti-bullying good practice elsewhere and utilises the support of the Local Authority and relevant organisations when appropriate.

Representatives: _____

Date: _____

Anti-Bullying Action Plan - Meeting the Requirements of the Stockton Charter

Our community:

Action	Success Criteria	Roles and Responsibilities	By whom	Time frame	Monitoring
1. Discusses, monitors and reviews our anti-bullying policy/guidance on a regular basis. Good practice within Stockton, suggests the policy is reviewed as needed and updated annually.					
Review of Anti-Bullying Policy.					
2. Supports community members to promote positive relationships and to identify and understand how to resolve bullying. Raises awareness that bullying will not be tolerated in Stockton.					
All community members CPD: understanding bullying and strategies for dealing with incidents. Planning and delivering a basic training programme for parents/carers on types of bullying including Cyber bullying.					
3. Ensures that community members are aware that all bullying concerns will be dealt with sensitively and effectively; that everyone feels safe to learn and abides by the anti-bullying policy.					
Implementing reporting strategies/procedures to ensure community members feel safe. Ensure actions from recorded incidents are monitored and evaluated					
4. Communicates feedback to everyone who has been affected regarding their concerns on bullying and deals promptly with the issue. All those involved will work together to uphold the anti-bullying policy.					
Implementing procedures for reporting back to all community members regarding concerns or complaints.					
5. Seeks, learns and shares from anti-bullying good practice elsewhere and utilises the support of the Local Authority and relevant organisations when appropriate.					
To actively seek support from relevant local/national agencies and sharing good practice as appropriate.					